



PEOPLE & CULTURE CHAMPIONS

FOR LAW FIRMS ONLY

This award recognises firms that place their people at the heart of their success. Whether operating a traditional or consultant-led model, this award celebrates organisations that foster an inclusive, values-driven culture, invest in the development and wellbeing of their people, and create an environment where individuals and the business can thrive together.

CRITERIA

The winner of this award must demonstrate over the last 12 months:

- a people-first culture that creates a positive, inclusive and supportive working environment for employees and/or consultant lawyers, with evidence of high levels of engagement and wellbeing
 - a commitment to attracting, developing and retaining talent, through effective recruitment, onboarding, continuous professional development, mentoring and clear opportunities for career progression
 - innovation in supporting its people, demonstrating initiatives that enhance the professional and personal experience of employees and/or consultant lawyers, including wellbeing, equality, diversity and inclusion, and flexible ways of working
 - a values-led approach to business, showing how the firm's culture, behaviours and leadership balance commercial success with purpose, and how these values are embedded across the organisation
 - the measurable impact of its people strategy, with evidence that investment in its people has strengthened retention, engagement, client service, business performance and the firm's overall success
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