



COMMERCIAL PROPERTY TEAM OF THE YEAR

FOR LAW FIRMS ONLY

With sizeable national infrastructure projects and development, whether city centre, suburban, industrial and/or agricultural, firmly on the government's agenda, Commercial Property teams play an important role in delivering on the UK's ambitious plans for growth delivering expertise across auctions, conveyancing, property development, leases and planning to name a few, The winners of this award will demonstrate their own commitment to delivering service excellence and technical expertise, and how they contribute to the overall success of the firm.

The judges will be looking for evidence of a team-based approach to practice with a diverse mix of team members bringing a variety of skills and experience to the team to produce a winning combination.

CRITERIA

The winner of this award must demonstrate over the last 12 months:

- extensive development and progress as a team within the last year, including, but not limited to: strategy, growth, financial performance, technology and innovation, employee onboarding and development, diversity, and training
 - how a culture of excellence creates a balance between purpose and profit with demonstrable firm-wide adoption and buy-in; which in turn ensures staff are operating in the best interests of the client and the profession
 - innovation in employee support (both professionally and personally) with a proactive approach to training, mental health and wellbeing, equality, diversity and inclusivity, alongside bravery in managing workloads and fee setting
 - active engagement with corporate social responsibility (CSR) and environmental, social and governance (ESG) initiatives
 - a clear approach to technology, IT security and cyber-crime prevention
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